

ESG Committee Regulation

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Enacted on May 17, 2021

Chapter I General Provisions

Article 1 (Purpose)

The purpose of this Regulation is to stipulate the necessary matters for the efficient operation of the ESG Committee (hereinafter referred to as the "Committee").

Article 2 (Scope of Application)

Except as otherwise provided by the Acts, the Articles of Incorporation, or the Regulation of the Board of Directors, matters concerning the Committee shall be governed by the provisions of this Regulation.

Article 3 (Duties, Powers, and Functions)

1. The Committee shall facilitate the Company's sustainable growth by strategically and systematically promoting environmental, social, and governance (ESG) initiatives.
2. The Committee shall identify and deal with various agendas and issues related to ESG, periodically reviewing and approving the Company's sustainable management strategies, directions, and associated performances.

Chapter II Composition

Article 4 (Composition)

1. Committee members (hereinafter referred to as "Members") shall be appointed and dismissed by the Board of Directors.
2. The Committee shall consist of two or more directors with ESG-related expertise who can contribute to its activities.
3. When deemed necessary for relevant activities, other directors may also be included.

Article 5 (Term of Office for Chairperson and Members)

1. The Committee shall appoint a Chairperson through a resolution, as stipulated in Article 8.

2. The Chairperson shall represent the Committee and preside over its meetings.
3. In the absence of the Chairperson, a Member designated by the Committee shall perform the duties.
4. The term of a Member shall be until their directorship expires. However, in the event of changes in circumstances, the term of a Member may be adjusted through a resolution of the Board of Directors.
5. Members can be reappointed, and the term of a Member appointed to fill a vacancy shall expire on the same date as the directorship of the respective Member.

Chapter III Meetings

Article 6 (Persons Authorized to Convene)

1. The Committee shall convene meetings at least once a year as a general rule, and additional meetings shall be convened by the Chairperson when deemed necessary. However, in the event of the Chairperson's absence, the duties shall be carried out in the order specified in Article 5, Paragraph 3.
2. Each Member may request the Chairperson to convene a Committee meeting by providing a proposal and the reasons for their request. If the Chairperson fails to convene the Committee without justifiable reasons, a requesting Member can convene the Committee, and in this case, the procedures for convening shall be in accordance with Article 7, Paragraph 2.

Article 7 (Procedures for Convening)

1. In convening a Committee meeting, notice must be given to each Member in writing or verbally, specifying the meeting date, at least seven days before the meeting date.
2. The Committee may convene a meeting at any time without following the procedure of Paragraph 1, provided that there is unanimous consent from all Members.

Article 8 (Methods of Resolutions)

1. Resolutions of the Committee require the presence of a majority of the total number of Members and the approval of a majority of the Members in attendance.
2. The Committee may conduct resolutions through communication methods where all Members participate simultaneously in audio transmission and reception, even if some or all Members are not physically present at the meeting. In such cases, the Members participating through these communication methods are considered present at the Committee meeting.
3. Members with special interests related to a decision under consideration by the Committee shall not exercise their voting rights.
4. Members who cannot exercise their voting rights as per the preceding paragraph shall not be counted in the total number of attending Members.

Article 9 (Agenda Items)

The agenda items discussed by the Committee shall be as follows:

1. Basic direction and plans for ESG (sustainable management) strategies;
2. ESG (sustainable management) performance and activities;
3. Other matters related to ESG deemed necessary by the Board of Directors and Committee.

Article 10 (Hearing Opinions of Related Persons)

When deemed necessary, the Committee may invite relevant employees or external individuals to attend meetings to hear opinions. In addition, the Committee may, at the Company's expense, seek advice from experts or other professionals.

Article 11 (Duty to Notify)

The Committee shall promptly notify each director of the resolutions made.

Article 12 (Minutes)

1. Minutes shall be prepared regarding the deliberations of the Committee.
2. The minutes shall include the agenda, proceedings, results, opponents, and reasons for their opposition, if any, along with the signatures or seals of the attending Members.

Chapter IV Supplementary Provisions

Article 13 (Secretary)

1. A secretary may be appointed for the Committee.
2. The secretary shall consist of the Chief Financial Officer (CFO) and an executive in charge of ESG.
3. The secretary shall assist the Chairperson and manage all affairs of the Committee as directed by the Chairperson.

Article 14 (Amendment and Abolition of Regulation)

1. Amendments and abolitions to this Regulation shall be made through a resolution of the Board of Directors.

Addendum

This Regulation shall be effective on May 17, 2021.